

# **V4-Ukraine Talent Fusion**

## **Programme**

### **General Terms and Conditions**

#### **1. Introduction**

1.1 The V4-Ukraine Talent Fusion program ("Programme") is organized by Óbuda Uni Venture Capital Private Limited Company (registered office: 1034 Budapest, Bécsi út 96/B, company registration number: 01-10-142341, tax number: 32271557-2-41, registered by the Company Court of Budapest, hereinafter referred to as the "Organizer" and its respective partners [Accelpoint Sp. z o.o., ul. Mokotowska 1, Warsaw, 00-640, Poland; Громадська спілка "рівне іт кластер" (RIVNE IT CLUSTER) 25 Zakhysnykiv Mariupola street, Rivne, 33022, Ukraine; Insane Business Ideas s.r.o.Všehrdova 437/15, Praha, 118 00,Czechia)

1.2 By participating in the Programme, participants ("Participants") agree to comply with these General Terms and Conditions ("Terms") and any additional rules or requirements provided by the Organizer.

1.3 Organizer declares and the Participant expressly accepts that no paper communication between Organizer, Partners and the Participant is required by the law or this Terms, however, e-mail messages are accepted as written communication.

1.4 Given the foregoing, Organizer, Partners and the Participant expressly acknowledge and agree that the legal relationship between them is essentially based on online cooperation and therefore, that communication between them is based on correspondence by e-mail. If personal presence is required, Participant shall comply.

#### **2. Eligibility**

2.1 Participation in the Programme is open to teams who meet the eligibility criteria specified by the Organizer.

2.2 Additionally to Section 2.1 above, Company shall with prior, written notice approve the participation of the Participant and the Participant shall within 5 days confirm it participation in writing.

#### **3. Programme Components**

3.1 The Programme includes mentoring sessions, participation in a demo day, and provision of a pavilion and accommodation for selected Participants.

3.2 Participants are required to actively engage in the mentoring sessions and the pitch contest.

3.3 For the Participants Organizer will provide efficient materials that will allow the proper preparation for the Demo Day. Organizer reserves the right to determine whether an Participant is adequately prepared.

#### **4. Penalties for Non-Participation**

4.1 Participants who fail to attend any mentoring session or the pitch contest without prior, justified notification to the Organizer shall pay a penalty of 100 GBP per missed event. Company shall not claim any penalty in case of vis maior events.

4.2 The penalty shall be paid within 5 calendar days following the missed event.

4.3 Failure to pay the penalty within the specified timeframe may result in disqualification from the Programme.

## **5. Participant Responsibilities**

5.1 Participants are responsible for their own travel arrangements to and from the event venue.

5.2 Participants are required to conduct themselves in a professional manner throughout the Programme.

5.3 Participants must adhere to any additional rules or guidelines provided by the Organizer.

5.4 Recording of the events of the Programme by any means and the making of any recordings without the prior permission of the organizer is prohibited.

5.5 A Participant shall not engage in any conduct, even in the form of comments, which would prejudice or harm the rights or legitimate interests of other participants, speakers, or the Organizer and Partners.

5.6 If the Participant fails to comply with the Programme and/or commits a breach of contract about the Programme for reasons attributable to them, the Participant shall be liable to compensate Organizers for all damages incurred by Organizer and Partners as a result of the Participant's conduct, notwithstanding other sanctions set forth in the present Terms.

## **6. Intellectual Property**

6.1 Participants retain ownership of any intellectual property developed or presented during the Programme.

6.2 By participating, participants grant the Organizer the right to use their names and project information for promotional purposes.

## **7. Copyright**

7.1 All materials, publications, presentations, videos, audio materials and each of their components (hereinafter referred to as "Intellectual Property") issued under the Programme and provided to the Participant is protected by copyright of Organizer. Organizer reserves the right to record, copy and distribute the Intellectual Property by any method or technique. Except for the license expressly granted in this Terms, Organizer reserves all rights to the Intellectual Property.

7.2 Organizer grants to the Participant a non-exclusive and non-transferable license to use the Intellectual Property solely for its personal use by their intended purpose. The Participant may not modify, record, save, reproduce, or distribute the Intellectual Property other than as provided in this Terms. The Participant may not assign its rights under this Terms and may not lend, rent, or lease the Intellectual Property.

7.3 Any commercial exploitation of the Intellectual Property online or via any digital or analogue media (e.g., CD, DVD, HARD DISK, etc.), including but not limited to the sale, distribution, or sale in any form, is strictly prohibited. It is also prohibited to modify, adapt, or incorporate into any other work, publication, or website,

whether in electronic or any other form, any part of the Intellectual Property.

7.4 Organizer may revoke the authorisation for use if the Participant breaches this Terms. In such case, the Participant shall return to Organizer or destroy all copies and components of all Intellectual Property in its possession as requested by Organizer.

8.1 The partners participating in the Programme are committed to protecting the trade secrets and know-how disclosed by the Participant.

8.2 The Participant undertakes to preserve, without time limitation, any data or information obtained from any documentation provided to him/her or otherwise obtained by him/her during the Programme. In particular, trade secrets shall include all intellectual property (patents, know-how, etc.) and non-proprietary intellectual property (business, management ideas, etc.) owned by Organizer and its partners and held by the Participant. The confidentiality obligation of the Participant also extends to any client information that comes to his/her knowledge and any personal information received from any third party.

8.3 The Participant undertakes to treat as confidential the content of any agreements and communications of any kind that come to its knowledge and/or are entered into during the Programme.

8.4 The Participant undertakes not to disclose to any third party, publish or otherwise use in any other way, or use against the interests of the participants of the Programme, any information obtained during the Programme, as set out in clause nine of this Terms.

## **9. Termination**

9.1 The Organizer reserves the right to terminate a Participant's involvement in the Programme for any violation of these Terms or for any other reason deemed appropriate by the Organizer.

9.2 The Organizer reserves the right to terminate the Programme without justification any time before the Demo Day.

## **10. Amendments to Terms**

11.1 The Organizer reserves the right to amend these Terms at any time. Participants shall be notified of any changes.

## **11. Governing Law**

11.1 These Terms and any disputes arising from or in connection with them shall be governed by and construed in accordance with the laws of Hungary.

## **12. Contact Information**

For any questions or concerns regarding the Programme or these Terms, please contact:

Company name: Óbuda Uni Venture Capital Zrt.

head office: 1034 Budapest, Bécsi út 96/B, Hungary

company registration number: 01-10-142341

email: [contact@obudaunivc.com](mailto:contact@obudaunivc.com)

By participating in the V4-Ukraine Talent Fusion Programme, participants acknowledge that they have read, understood, and agreed to these General Terms and Conditions.